



TPT pay rates by college/school/branch AY2021-22

College:	Arts & Sciences			confirmed	
Description			Degree	Previous Pay rate	Effective 7/1/2021 per CBA 4%
Standard payment for most courses.	3 credit hour course		N/A	\$ 4,120	4,284.80
Variations may include:					
Courses where most testing is multiple choice and TAs are not used to take on some of the workload.			Enrollment	Pay	Effective 7/1/2021 per CBA 4%
			50	\$ 4,120	4,284.80
			75	\$ 5,120	5,324.80
			100+	\$ 6,120	6,364.80
			**	\$ 7,120	7,404.80
**A higher rate of pay may be requested for specialized upper division courses and must be approved by Chair & Dean.					
Higher payments are also seen primarily in STEM fields where large introductory courses are common, availability of instructors is limited and information is specialized.					
College:	Education			Previous Pay rate	Effective 7/1/2021 per CBA 4%
Description			Degree	Payment	
Standard payment	per 1 credit hour		N/A	\$ 1,064	1,106.56
Clinical Supervisors				\$ 4,000	4,160.00
School:	Engineering		confirmed	Previous Pay rate	Effective 7/1/2021 per CBA 4%
Description			Degree	Minimum	
Based on education level and experience.	3 credit hour course		PhD	\$5000-10,000	5200-10,400
			Masters	\$4500-10,000	4680-10,400
			Bachelors*	\$4000-10,000	4160-10,400

*advance approval from Assoc Dean for Academics & Community Engagement.					
*Minimum - shows starting rate, all can go up to \$10,000					
School: Law				Previous Pay Rate	Effective 7/1/2021 per CBA 4%
Description				Minimum	
Rarely will pay above the \$692 per credit hour depending on course detail, degree and/or experience; co-instructors split salary	3 credit hr. course			\$2,076	2,159.04
	2 credit hr. course			\$1,384	1,439.36
	1 credit hr. course			\$692	719.68

School: Anderson School of Management				Previous Pay Rate	Effective 7/1/2021 per CBA 4%
Description			Experience	Pay	
Non-academically qualified (AACSB qualifications = IP, PA or SP)	3 credit hour course		1st semester new	\$ 3,500	3,640
			Experienced (more than 4 semesters or 12 credits with excellent performance)	\$ 4,000	4,160
Non-academically qualified (AACSB qualifications = IP, PA or SP) with Approved Certifications/Credentials	3 credit hour course		1st semester new	\$ 4,000	4,160
			Experienced (more than 4 semesters or 12 credits with excellent performance)	\$ 4,500	4,680
Academically Qualified (AACSB Qualifications = SA)	3 credit hour course		1st semester new	\$ 4,500	4,680

		3 credit hour course	Experienced (more than 4 semesters or 12 credits with excellent performance)	\$ 5,000	5,200
College: College of University Library and Learning Sciences				Previous Pay rate	Effective 7/1/2021 per CBA 4%
Description				Minimum	
Standard payment		3 credit hour course		\$4,000	4,160
College:	Honors			Previous pay rate	Effective 7/1/2021 per CBA 4%
Description				Minimum	
Standard payment		3 credit hour course		\$ 4,000	4,160
College:	Fine Arts			confirmed	
Description		Method		Previous pay rate	Effective 7/1/2021 per CBA 4%
Standard payment for courses taught in following departments: Art and Theatre & Dance		3 credit hour course		\$ 3,000	3120
Online Courses in Art		3 credit hour course		\$ 4,000	4,160
Online Courses taught in following departments: Theatre & Dance		3 credit hour course		\$ 4,000	4160
Film and Digital Arts		3 credit hour course		\$ 4,000	4160
Music - all instructors receive same rate unless		Enrollment	Up to 50	\$ 3,000	3120

enrollment increases		51 - 125	\$	3,750	3900
		126 - 200	\$	4,500	4680
		201 - 400	\$	5,250	5460
Music - Online Courses	Enrollment	13 - 45	\$	3,500	3640
		46 - 90	\$	4,250	4420
		91 +	\$	5,000	5200

Variations may include:

Theatre & Dance does not pay more than \$4,000 with the exception of special guests. Also, if an instructor has been teaching for a while (+5) there is a range up to \$3,750

For applied music lessons when an instructor teaches, there is a flat rate per credit hour. Credit hour is dependent on how many students sign up.

For Art, if an instructor lives in Santa Fe or the East Mountain area and cannot find a local instructor, they pay \$4,000. For FDA, the credit Capstone course pays \$5,000

School:	Architecture & Planning			
Description			Previous pay rate	Effective 7/1/2021 per CBA 4%
Architecture	3 credit hour course		\$ 3,000	3120
Community & Regional Planning	3 credit hour		\$ 4,000	4160
Community & Regional Planning exception	courses more		\$ 5,000	5200
Landscape Architecture	3 credit hour		\$ 3,700	3848
Historic Preservation & Regional Graduate Certificate Program*	Per Instructor		\$ 4,000	4160
Southwest Summer Institute (rate depends upon the department in which the course is offered.	3 credit hour course		\$3,000 - 4000	3120 - 4,160
*Exception to Historic Preservation & Regional Graduate Certificate Program is two co-instructors and each receives \$2000.				

College: University College

Description			Degree	Previous pay rate	Effective 7/1/2021 per CBA 4%
Standard payment, only offer undergrad courses. Must have completed a graduate degree or be enrolled in a graduate program with the completion of an undergrad degree.	per credit hour		See Description provided by College	\$1,000	1040

Branch: Gallup

Description			Degree	Pay	Effective 7/1/2021 per CBA 4%
Degree, 12 hrs of teaching experience	per credit hour		Terminal Degree	\$ 846	879.84
Degree, less than 12 hrs of teaching experience	per credit hour		Terminal Degree	\$ 812	844.48
Degree, 12 hrs of teaching experience	per credit hour		Master's Degree	\$ 775	806
Degree, less than 12 hrs of teaching experience	per credit hour		Master's Degree	\$ 736	765.44
Degree, 12 hrs of teaching experience	per credit hour		Bachelor's Degree	\$ 736	765.44
Degree, less than 12 hrs of teaching experience	per credit hour		Bachelor's Degree	\$ 701	729.04
Applied Tech, experience at Journeyman	per credit hour			\$ 736	765.44
Nursing, Clinical Clock Hours (per hour). Clinicals will be converted to credit hour and paid on schedule above (BSN/MSN).			See above data	See above data	

Branch: Los Alamos

Description			Degree	Rate	Effective 7/1/2021 per CBA 4%
Based on education level and experience.	Per Credit Hour		PhD	\$796	828
			Masters	\$744	774
			Bachelors*	\$692	720

*Very few of these, only in CTE programs like welding or industrial shop, etc. all other faculty are required to have at least a Master's Degree.

Branch: Valencia

Description			Degree	Rate	Effective 7/1/2021 per CBA 4%
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Based on education level and experience.	Per Credit Hour	PhD	\$850	884
		Masters	\$800	832
		Bachelors*	\$750	780
Variations may include:				
<u>Practicum courses</u> (e.g., CAD, IT or OBT 295, ECME field experience courses) and <u>independent study courses</u> (i.e., courses where the student is expected to study the material on his/her own with minimal assistance from the faculty member): 10% of adjunct salary (based on degree held) per student per credit hour (each student counts as 0.01 FTE irrespective of credit hours).				
<u>Regularly scheduled courses with low enrollments</u> may be compensated at the rate of 10% of adjunct salary (based on degree held) per student per credit hour as an alternative to cancellation. For this to take effect the instructor must agree to teach the course for the full contact hours.				
<u>Large classes</u> may be compensated at higher rates. Classes which normally have a cap of forty, for example, but that are expanded to accommodate up to eighty students, may be classified as a double load (i.e., six credit hours instead of three).				
Branch: Taos				Effective 7/1/2021 per CBA 4%
Description		Degree	Rate	
Based on education level and experience.	Per Credit Hour	PhD	\$804	836.16
		Masters	\$750	780
		Bachelors*	\$697	724.88

Revised 08/02/2021