***The opening paragraph of the offer letter should be revised to include this language when an academic year faculty will start working via a summer research, administration or instruction appointment prior to the start of the academic year.***

We are pleased to offer you a 9-month, 1.0 FTE faculty appointment as an <<Rank>> in the Department of <<Department>> in a <<Status>> status. Your faculty appointment will have an effective start date of <<Summer Start Date>>. Your initial regular, academic year contact period will be August <<Date>> through May <<Date>>. This appointment will be annually renewable subject to the terms and conditions set forth in the University of New Mexico Faculty Handbook, which can be found on the UNM website <http://handbook.unm.edu>.

Prior to the start of your academic year contract period, you will begin your position under a <<FTE>> FTE summer <<research/administration/instruction>> agreement. Your contract period will be <<summer start date>> through <<end date>> and you compensation for this summer agreement will be <<$XXX.XX>> paid in <<X>> installments.

Your regular academic year (9-month) appointment base salary for AY2015-2016 will be $XX,XXX, payable in your choice of either 10 or 12 monthly installments. Subject to University guidelines, as a faculty member in a continuing employment status you will be eligible to earn compensation during the summer session, up to a maximum of 3/9ths of your academic year faculty salary.