Department Level Instructions

RPT (Retention, Promotion, and Tenure)

Access RPT at rpt.unm.edu
Use your UNM NetID and password for login

Department Administrators (DAs) will add each of their candidates under review for promotion to Full Professor, Tenure and Promotion, Mid-Probationary (Retention) Review, and Lecturer Promotion.

DAs also control the file access of all department reviewers as well as the Chair or Director.

Adding Users

Click on “Manage users” to add Candidates, Department Reviewers and Chair/Director to the app.

You have two options to add users on the following page:

Option 1:
Click “Add” button at the top of user page:
“Select Role” to match the role of the user about to be added:

Add the user’s NetID (not the Banner ID). The user name should auto-populate. Click “Create User.”
The next page will confirm that the user was successfully added and will verify the user’s information.

You may click the “Back” button at this point and it will take you to the Manage Users home page.

Option 2:
Add user by their specific role. For example, you may add a full professor candidate within that section:

Clicking “Full Professor Candidate” will bring up a drop down menu for full professor candidates only.

Click the “Add” button at the bottom left corner of the drop down to add each candidate.
Enter the candidate’s NetID (not the Banner ID), and the candidate’s name should populate. Then click “Create User.”

The next page will confirm that the user was successfully added and will verify the user’s information.

Clicking “Back” will take you to the “Manage Users” home page.
Clicking “Home” will take you to the RPT home page.

In this section you will also the add Department Reviewers, in the “Select Role” drop down select “Department Reviewer” as seen below:
You will then move on to the “Candidate Level” to select the specific section you wish to add this reviewer to, you will then select from the appropriate candidate rankings, such as Full professor, Tenure and Promotion, Mid-Probationary, Senior Lecture, Principle Lecture or All Ranks. This selection will allow the reviewer access to see the dossier within the selected rank. Please image below:

Proceed to Enter the reviewer’s **NetID (not the Banner ID)**, and the reviewer’s name should populate. Then click “Create User.”
The next page will confirm that the user was successfully added and will verify the user’s information.

The above image will also indicate what rankings the reviewer was recused from, for example, the reviewer above was granted full professor access; therefore, was recused from all other rankings.
Reviewing Candidates

Clicking on “Review Candidates” brings up the following screen:

Once you have added candidates you may search for candidates by first name, last name or Netid.
The candidate will populate from the specific section that it is placed in. If you click the rank of candidate you searched, you will be able to see the dossier’s information as illustrated below.

You may click the “clear” button on the top right corner to clear the search. See image above.

Click the rank of the candidate you wish to review. As the department administrator, you can track the files of each of the candidates in this section.
In this screen shot, Professor Abdallah’s file is at the Candidate level, as indicated in the “Review Level” column. As you can see all “Dossier” buttons are turquoise colored indicating that the department admin can view the file; however Professor Dopson’s file is red, this indicates that her file has passed the department level as is no longer accessible to the department. It is now at the college level.
Recusal of Reviewers from professor ranking faculty file

If you wish to recuse an individual from a specific section, see image below.

To recuse a specific reviewer from a candidate’s dossier, click on the “Reviewers” button to reach the following screen:
To restrict access for individual reviewers, slide the “Allowed” button to the left.

The button will then change to:

Once this process is complete, that reviewer will be restricted from viewing that specific file.

Click on “Recusals” as seen below to allow you to see all of your reviewers and/or what files/rankings they have been recused from.
You will see the image below.

![Listing Recusals](image)

<table>
<thead>
<tr>
<th>Reviewer Name</th>
<th>Net ID</th>
<th>Unit</th>
<th>Department</th>
<th>Recused from below Levels</th>
</tr>
</thead>
</table>
| Dachary Vann  | dachstar| Anderson School of Management | Accounting | • Tenure and Promotion Candidate  
• Mid-Probationary Candidate  
• Senior Lecturer  
• Principal Lecturer |
| Lauren Medrano| 14242  | Anderson School of Management | Accounting | • Tenure and Promotion Candidate  
• Mid-Probationary Candidate  
• Senior Lecturer |
| Ignacio Ortiz | ortiz  | Anderson School of Management | Accounting | • Full Professor Candidate  
• Mid-Probationary Candidate  
• Senior Lecturer |
| April Davidson| aprild | Anderson School of Management | Accounting | • Full Professor Candidate |
Viewing the Dossier

Clicking on the “Review Candidates” button to review all candidates will allow you to view the dossier and add department-level documents. Only the candidate may add or delete content at the candidate’s level. In order to view the dossier for the first time, you must click “Compile Dossier” and/or to submit it to other levels of review.

Once you compile, the “View Dossier” button will appear.

If the candidate wishes to add additional materials after submitting his/her dossier to the department, the DA can return the dossier to the candidate for changes. However, this may not occur if the file is already in the process of review.
**Closing the Dossier**

After reviewers have submitted their recommendations, the DA will need to close the dossier to the reviewers before adding those faculty recommendations. These are confidential documents, which at this point only the chair/director has the privilege to see.

**Adding Documents to the Dossier**

Add Annual Reviews, External Reviews, and Department Votes/Comments in the appropriate sections. Once the Department Chair’s letter has been written, the DA uploads that here as well. New or amended materials provided by the candidate can also be added in this section. Please note all documents must be in PDF format.
Simply drag and drop files or browse your local computer to locate them. Place in the appropriate section.

The documents you upload will appear in the gray bar. You can delete documents uploaded in error. Once you have completed uploading documents to this section, click “Back to Dossier Sections”.
When all items have been added, you must click “Compile Dossier” in order to review it and/or submit it to other levels of review.

Each time new documents are added, compile the dossier again before previewing.

Once compiled, button will change to “View Dossier”.

Once you are confident that the file is ready to be submitted, be sure to download a copy of the dossier for your records. Then click “Submit for College Review”.
Clicking “Yes” will advance the candidate’s file to the next level of review and you will be redirected to the Reviewing Candidates screen.
**Bookmarking functions**

The RPT app allows you to jump from section to section using the PDF bookmarking feature while reviewing the dossier. Bookmarks will appear differently depending on the browser used:

**Google Chrome**

Place mouse at the top of the screen and a black tool bar will appear. Click on the bookmarks icon in the upper right corner…

![Google Chrome bookmarks](image)

…and the bookmarks will appear in a dropdown list:

![Bookmarks in Google Chrome](image)

**Internet Explorer**

Hover your mouse near the bottom of the screen and you will see this tool bar. Click on the triangular icon on the far right.

![Internet Explorer bookmarks](image)
A tool bar will appear on the left side of the screen.

Click on the blue ribbon to open the bookmarking feature.

Need help?
Email rpthelp@unm.edu for all technical and procedural questions.