

## UNM American Studies Junior Faculty Mentoring Guidelines (AY 2012 Cohort)

Tenured faculty will appoint a senior faculty mentor to junior faculty. Mentors help candidates establish a road map for career success and gain the skills necessary to travel their own career path successfully. They also provide professional socialization within the department and university at large. Ideally, the mentor also becomes a sounding board and supporter. Most often the mentor serves to help junior faculty become successful at his/her academic institution. It is also possible that the mentor will be able to serve as a guide and resource in dealing with the broader scholarly and academic community, both nationally and internationally. This policy will be enacted with the AY 2012 -2013 new faculty cohort.

Approved by the American Studies Executive Committee and Approved by the Faculty on October 19, 2012