

## Mathematics and Statistics, Mentoring Policy

Each assistant professor in the department is to have an official mentor. This mentor can be any tenured professor at UNM other than the M&S department chair. The name of this mentor shall be kept on file by the M&S administration. The initial appointment of the mentor shall be made by the hiring committee after the candidate accepts the job offer and before the start of employment at UNM. It is expected that frequently this initial mentor will be a member of the hiring committee.

It is hoped that the mentoring relationship will be extensive and informal in many cases. However, at a minimum, the mentor and shall meet the mentee at least once per semester and specifically enquire about progress in teaching, progress in research and keeping an appropriate curriculum vitae. The assignment of mentor can be changed at any time by either the mentor or mentee, who must inform the department chair. The chair shall assist in finding a new mentor.

Advising and assisting junior professors is a joint and several responsibility of the associate and full professors in the department, including the department chair. The assignment of an official mentor should not interfere with other advising opportunities.