***Optional paragraph to clarify research start up packages and terms, including rescission if not used timely.***

We realize that you have an active research program and we want to make sure that your transition to UNM is smooth. Hence, we have provided the following items as a part of your start-up package: a one-time sum of $<<XXX>> will be provided to you to fund the start-up of your laboratory and research program. This will be available from FY<<Year>> through FY<<Year>>. Thereafter any balances remaining will revert to the <<Department/School/College>>. In addition, you will be provided with <<X>> graduate assistantships for <<X>> years (an estimated value of $<<XXXXX>> at current stipend, tuition, health insurance and overhead rates). All the labor costs associated with facilitation of your laboratory will be covered by <<XXXX>>.